

# From principles to practice in paying for nature's services

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## Abstract

Payments for Environmental Services (PES) constitute an innovative economic intervention to counteract the global loss of biodiversity and ecosystem functions. In theory, some appealing features should enable PES to perform well in achieving conservation and welfare goals. In practice, outcomes depend on the interplay between context, design, and implementation. Inspecting a new global dataset, we find that some PES design principles pre-identified in the social science literature as desirable, such as spatial targeting and payment differentiation, are only partially being applied in practice. More importantly, the PES-defining principle of conditionality – monitoring compliance and sanctioning detected non-compliance – is seldom being implemented. Administrative ease, multiple non-environmental side objectives, and social equity concerns may jointly help explain the reluctance to adopt more sophisticated, theoretically informed practices. However, by taking simplifying shortcuts in design and implementation, PES programmes may become less environmentally effective and efficient as economic incentives, thus underperforming their conservation potential.

## The rationale for payments

Continued environmental degradation calls globally for innovative policies to bridge real trade-offs between environmental and development goals (1). PES arose from the hope to deal more consciously with such trade-offs in nature conservation and environmental governance, directly incentivizing landowners and other resource stewards to adopt environmentally friendly practices. Theoretically, PES feature a *quid pro quo* paradigm of conditionality: you only pay for what you get (2,3). They aim to enhance the additionality of environmental services (ES) provided, i.e. better environmental outcomes compared to a business-as-usual baseline. In practice, additionality will depend on the interplay between context, design, and implementation. However, often environmental effectiveness is not the only policy objective of PES; frequently (implicit or explicit) other

goals, especially related to human welfare and social equity, are at play (4-6).

PES implementation has expanded quickly in the last two decades, and impact evaluation studies are emerging with first lessons (7-9). The potential for PES to be direct and performance-based, yet flexible, negotiated and fair is promising (2,4,10), although trade-offs with poverty and equity goals (11-12), and among different environmental goals (13), have raised concerns. A poor biophysical science base might also render PES ineffective (14). Sometimes short-run payments can effectively induce change, e.g. subsidizing the adoption of sustainable technologies (15), yet often payments and financing structures have to be of a lasting nature to ensure that environmentally desirable practices continue over the long term (16).

A salient question pertains to the role of the social-science foundations of PES. In particular, to what extent do practitioners incorporate state-of-the-art thinking into PES design and implementation for effective and efficient, yet equitable outcomes? Without denying biophysical preconditions for PES (14), we argue that the social sciences play a vital role in this pre-assessment. As economists debating PES functionality, we will in the following discuss (i) preconditions for PES implementation and (ii) informed economic principles of PES design, followed by (iii) an empirical stocktaking of the degree to which these principles are *de facto* being implemented, including (iv) when looking at different targeted ES. In explaining our findings, we analyse the role of (v) transaction costs, and (vi) equity considerations related to different design and (implementation) practices. We conclude by discussing the implications for environmental policies and strategies (vii).

## Preconditions for PES

While PES programmes are conceived to bridge conflicts between ES users and providers over management of natural resources, perceiving PES as a silver bullet could easily misguide conservation investments (10-12). Decision makers should always evaluate the pertinence of PES *vis-à-vis* other available policy instruments. In our view, four preconditions should be checked (10, 17-18):

(i) *ES users' willingness to pay likely exceeds ES providers' willingness to accept compensations.* This is a fundamental economic reality check for PES: does the user-perceived value of the ES exceed the value of landholders' expected costs of ES delivery? Usually we know neither the precise value of the ES nor the precise cost of participation, but we can make informed guesses.

(ii) *ES users are capable of internally organizing payments.* In other words, the ES user (or public) institutions are in place to champion the introduction and administration of PES.

(iii) *ES providers have sufficiently secure user rights over environmentally critical resources to effectively exclude third-party intrusions.* More specifically, landowners and resource stewards need to actually be in charge of the decision-making processes that will come to determine ES provision.

(iv) *Any pre-existing intrinsic motivations for good stewardship are not crowded out by extrinsic PES incentives.* In other words, payment on balance needs to motivate receiving providers to sustainably deliver more ES.

We should probably see the first precondition (i) as an economic *sine qua non* for PES (17,18): if ES supply costs exceed ES demand values, the very foundation for voluntary agreements will be missing. If the answer to any of the other questions (ii)-(iv) is negative, PES implementation might still be possible, if it is enabled by supplementary actions, e.g. land tenure reform, contract negotiation, institutional capacity building, or incentives customized to motivations. But these actions typically take time and resources. Furthermore, this will also affect subsequent PES design choices (9), which we will now turn to.

## Desirable design features

Informed design principles of conservation policy instruments emerge when theory and gradually emerging evidence are reiteratively being confronted. Yet, the conservation evidence base, other than for protected areas (the oldest policy tool), arguably lags behind in terms of scientifically rigorous impact evaluation, compared to e.g. development, health, or education interventions (19). For PES, this is no different

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(7, 20-21). Encouragingly though, the number of scientifically rigorous impact evaluation cases is expanding (8). Likewise, some design lessons can be drawn from comparing PES case studies (4), from cross-sectional meta-studies (5, 22-24), and from similar incentive-based mechanisms (25). Arguably, sufficient knowledge about key economic design and implementation principles for PES has thus by now been gathered for laying out some key best-practice implementation guidelines, not only from a natural (14), but also from a social sciences perspective. One recent PES design synthesis (9) calls for contextually customized PES, related for example to contract duration and scale, number and type of intermediaries, and payment modes. But the empirical evidence also points to three specific stylized design and implementation recommendations (4-5, 9, 22-25): (i) spatial targeting, (ii) payment differentiation, and (iii) enforced conditionality.

First, ES densities (e.g. forest carbon stocks) and their leverage of change (e.g. deforestation threats) tend to distribute unevenly in space (26-28): some places matter far more than others for conservation. Budgets are usually too scarce to enrol all potential ES suppliers in a scheme. Thus, it pays off to spatially target high-ES density (27) and high-threat areas for PES enrolment (28). Combined they likely provide additional environmental benefits, compared to e.g. a random selection of participants (27). In PES programmes where budget-wise only a small portion of applicant landholders can be enrolled, it may also be advisable to pre-target low-cost providers, especially where costs of ES provision likely differ much (9, 18). Furthermore, threshold and other ecological interaction effects may imply that spatial targeting needs also to enrol a minimum area size. For example, this can be achieved through spatial contiguity targets and agglomeration bonuses for collective provider enrolment (17, 25). Finally, as exemplified by the history of the Mexican national hydrological PES programme (PSAH) where up to a couple of dozens of spatial selection criteria were at some point being used, an adaptive PES design can help securing an adequate balance between different targeting goals that are overlapping in space (28-30).

Second, even among spatially carefully targeted ES suppliers, socio-economic heterogeneities may still exist. Selected ES suppliers may differ not only in potential ES density, but also in their costs of provision. If participant characteristics can be used to infer these costs, it usually makes sense to differentiate payments from the cost side. For instance, landowners on high-value lands (e.g., with more fertile soils, or

closer to agricultural markets) will likely forgo higher revenues for land set-asides, and may thus require and request higher compensations to cover their opportunity costs. Unless ES providers are generally homogenous, PES implementers should vary payment offers according to proxies of provision costs and/or likely site-specific environmental benefits (9).

Finally, once participants have been selected and payment levels been set, conditionality is by design core to PES (31). We define conditionality as the combination of compliance monitoring (efforts to detect non-complying participants, typically combining remote-sensing technologies with on-site ground-truthing) and sanctions (penalties enforced on participants in response to revealed non-compliance). Yet, unless contract compliance is both credibly monitored and enforced, contracted landowners may receive payments while continuing business as usual, i.e. profitably defecting on their contractual obligations (32). Monitored and enforced conditionality is necessary to make PES function as effective incentives for conservation (24).

### Design and implementation in practice

To what extent are these key design principles then being adopted and implemented in reality? We created a new global dataset (cf. Methods section) where for all included cases, first, conditional payments should *de facto* have been implemented at least once (functional criterion). Secondly, included cases should have been described at least once in the peer-reviewed literature, in ways that shed light on the design and implementation variables of our interest (analytical criterion). The resulting worldwide 70 PES programmes in our dataset constitute a sample of consolidated and well-described schemes that lend confidence in sufficient PES management experience and good quality data for their evaluation.

We then coded design and implementation features from the case descriptions, and combined these where relevant with own field-based case-specific observations. This allowed us to assess the real-world adoption of key best-practice features of PES for our sample.

First, as for spatial targeting, half of our cases (35) selected ES providers within predefined intervention areas according to proxies for ES density (Fig.1). Some (e.g. the US Conservation Reserve Programme or Mexico's PSAH) used multidimensional ES targeting; for many others prioritization is much simpler (e.g. one-tier targeting of primary over secondary forests). Predicted threat/leverage assessment was in turn used much less for spatial targeting (6 cases; 9%). Almost one third of cases (19, or 31%)

used neither ES densities nor threats for pre-selection (i.e. no targeting), while only 10 (14%) used both targeting criteria simultaneously.

Secondly, diversified payments were used in over half of our cases (41; 59%), though notably payments were more often differentiated by ES benefits than based on cost differences. Diversified payments are also generally more often applied in OECD countries (Fig.1), perhaps due to greater ease there with market-like payment features (cf. Equity aspects section). Again, in extreme cases payments were fully customized to each ES provider's productive condition (e.g. French Vittel watershed PES); in many others, just two PES rates apply, with a single premium being paid for particularly strategic areas (e.g. cloud forests or erosion-prone slopes).

Finally, regarding conditionality, the good news is that all initiatives monitored compliance: two thirds of them (63%) did so comprehensively; the rest to some extent. The bad news is that only one fourth of the initiatives (18; 26%) had a consistent record of sanctioning non-compliance when detected, by reducing or discontinuing payments (Fig.1). The same share (26%) enforced rules partially, while almost half of the cases (48%) have allegedly never sanctioned any participant. In principle, this could be because every contracted participant always complied. Yet, experiences in both OECD (24, 33) and non-OECD countries (4, 24, 32, 34) show that over time the rules in PES will typically be tested by tentative defiance, as an economically rational strategy. More likely than continuously perfect compliance is thus that PES implementers frequently tolerate some degree of non-compliance (24, 32).

### Looking at different services

One might expect PES practices to differ according to which ES types the intervention is focused on. In Fig.2, we take a closer look. Initially, we observe some regions with high concentration of especially watershed PES: Mesoamerica, Northern Andes (cf. zoom-in maps), and Southeast Asia. In Africa, biodiversity and carbon schemes, typically financed from abroad, are more common, while OECD countries often operate PES schemes with multiple ES being targeted.

Turning to implementation practices, watershed and biodiversity focused PES tend to much more often be spatially targeted (cf. circles in Fig.2) than schemes featuring carbon or multiple ES, where spatial targeting tends to be lacking (cf. square symbols). As explained above, this could be due to either targeting to threats or to ES density. ES focus and threat targeting is insignificantly correlated (Fisher's Exact Test 5.29;  $\alpha=0.12$ ); ES focus and ES density

1 are in turn highly significantly correlated  
2 (Fisher's Exact Test 21.94;  $\alpha=0.001$ ). This  
3 means that managers of watershed and biodi-  
4 versity PES schemes are doing a particularly  
5 good job in the spatially targeting of high ES  
6 density areas. Given the spatial specificity of  
7 these two ES, this practice makes good sense.

8 For implemented conditionality, another  
9 key PES practice, we do not find any clear pat-  
10 terns of correlation with ES focus, nor with any  
11 other of our database variables (funding, re-  
12 gion, size, etc.). Larger circles/ squares in Fig.2  
13 show documented cases of well-enforced condi-  
14 tionality, but their occurrence correlates to  
15 neither ES focus, spatial targeting practices,  
16 payment differentiation, nor region. Disaggre-  
17 gating conditionality into monitoring and sanc-  
18 tioning non-compliance also yields no further  
19 insights: both are insignificantly related to ES  
20 focus and to other key background variables.

21 In summary, of our three pre-identified key  
22 strategic PES features to get economic incen-  
23 tives right, we find implementers do reasonably  
24 well in targeting ecologically strategic areas  
25 (though rarely spatially predicting threats) and  
26 diversifying payments (though using as criteria  
27 much more the supplied ES densities than the  
28 costs of ES provision). Yet, two observed de-  
29 sign features are noteworthy.

30 First, the fact that less than one out of five  
31 PES schemes targets threats/ leverage is some-  
32 what worrying: the landowners that would have  
33 complied anyhow with the PES requirements  
34 (i.e. zero threat/ leverage) have also zero costs  
35 of ES provision, so they will tend to apply first  
36 for entry into the PES programme, yet provide  
37 no environmental additionality. This phenome-  
38 non, known as adverse self-selection of partici-  
39 pants, is thus not being addressed proactively  
40 by PES implementers (21, 35).

41 Secondly, only very few PES programmes  
42 actively use cost parameters, to either pre-target  
43 low-cost ES providers, or to differentiate pay-  
44 ments according to alleged cost levels. This  
45 lack of attention to costs bodes not well for the  
46 prospects of achieving cost-effective outcomes  
47 from PES (9, 21, 25).

48 Notably, however, our clearly most im-  
49 portant finding relates to PES practices, rather  
50 than programme design. While most PES pro-  
51 grams in our data set monitor contract compli-  
52 ance reliably, only half of them have ever sanc-  
53 tioned non-compliance, and only one fourth  
54 does so consistently. This crucial aspect of en-  
55 vironmental governance has so far received lit-  
56 tle attention in the PES debate.

57 Applying all of our three essential design  
58 and implementation features in combination is  
59 much less common still: only two of our 70  
cases (Mexico's PSAH and Monarch Butterfly  
Reserve programmes, respectively) used all

three sophisticated features simultaneously.

Our findings thus point to two simple, yet  
so far widely overlooked observations. First,  
PES design could generally be improved espe-  
cially with respect to threat targeting and cost-  
efficiency, dealing better with spatial heteroge-  
neities. Secondly, the defining implementation  
feature of conditional compliance is being moni-  
tored, but predominantly weakly, if at all, en-  
forced by PES implementers. More often than  
not, it seems that PES implementers pay no mat-  
ter what they get.

### Transaction costs

The reality of PES design and implementation  
currently does thus not fully incorporate the les-  
sons from both PES theory and stylized experi-  
ences. Why are practices seemingly lagging be-  
hind the principles established in the literature?  
One initial reason might be that sophisticated  
design (such as payment differentiation and spa-  
tial targeting) and demanding implementation  
(such as compliance monitoring and sanction-  
ing) are too costly to effectuate: any efficiency  
gains from higher returns for every extra cent  
spent on payments could thus, so goes the argu-  
ment, be outweighed by efficiency losses stem-  
ming from incremental transaction costs (36).

At the current stage of knowledge, we have  
neither conclusive evidence nor strong indica-  
tions that high incremental transaction costs  
would be key in explaining why advanced de-  
sign techniques are being under-adopted. For in-  
stance, in Costa Rica's national PES pro-  
gramme basic spatial targeting would reportedly  
only increase administrative costs by 3.8%, and  
total costs by 0.3%, while boosting ES benefits  
by at least 14% (27). For the UK, potential bio-  
diversity benefits from improved spatial target-  
ing and payment differentiation were found to  
be so high that even an increase in implementa-  
tion costs by 70% would still be worthwhile: ef-  
ficiency gains clearly outweigh added transac-  
tion costs (37). Even when detailed spatial ES  
data do not pre-exist, cheaply accessible proxies  
might be generated to guide the targeting pro-  
cess (26).

On the cost side, heterogeneous ES provi-  
sion costs may be hard for PES implementers to  
handle, due to asymmetric information about  
them (18). Procurement auctions among poten-  
tial ES providers may be highly effective in re-  
vealing provider costs, but are also potentially  
complex and expensive to organize (38). Still,  
small-scale auctions could be used first as a re-  
search tool, to then guide the subsequent selec-  
tion of proxies for price differentiation at larger  
scales of implementation. In our PES sample,  
only ten cases used auctions as a participant se-  
lection and cost-informing tool. In turn, 31 cases

differentiated payments by using simple prox-  
ies, with probably lower transaction costs, but  
also less precise estimations of the costs of ES  
provision.

Finally, monitoring and enforcement tend  
to be costly when requiring extensive field pres-  
ence, and/ or acquisition of high-resolution re-  
mote-sensing data. Type of threats also matter:  
deforestation, for instance, is easier and typi-  
cally cheaper to monitor than forest degradation  
from timber extraction. Similar to enforcement  
measures in command-and-control policies  
(39), PES implementers need to set the size of  
sanctions and levels of costly monitoring and  
enforcement in ways that accommodate their  
customized mixes of objectives (40). While we  
believe monitoring in particular can be costly,  
and thus be subjected to budget constraints, the  
real bottleneck for enforced conditionality was  
sanctioning, which *per se* is less costly. It thus  
seems unlikely that transaction costs would be  
crucial in explaining why conditionality in PES  
is so ill-enforced.

### Equity aspects

Transaction costs aside, a second potential mo-  
tive for the reluctance to adopt improved design  
features deserves our attention: social equity and  
other human welfare-related goals of PES, such  
as poverty alleviation. The question whether or  
not to differentiate payments, and if so by what  
criterion, may illustrate the link between PES  
design and two different dimensions of equity:  
procedural and distributional equity (11).

First, procedural equity is achieved by ade-  
quately active participation of ES providers in  
negotiating payments. Auctions, for instance,  
score particularly high in terms of integrating  
landowner information and perspectives into  
payment-setting procedures, if participants re-  
ceive adequately contextualized information.  
They are thus procedurally more equitable than  
top-down determined payment schemes (41,  
42).

Second, distributional equity refers to how  
payments are allocated across ES providers  
(43). PES implementers may often be inspired  
by the principle of horizontal equity, i.e. that (as-  
sumedly) equal landowners should be treated  
alike (44). Uniform payments (flat rates per hec-  
tare, household, or community) would thus be  
perceived to be more equitable than differen-  
tiated payments. Nevertheless, from the opposite  
perspective of vertical equity – that unequal  
landowners need customized treatment (44) —  
payments should be aligned with differential ES  
provision cost among participants. Considering  
equity in the final payoffs to providers (i.e. pay-  
ments minus cost of ES provision), high-cost  
providers should thus be paid more than low-  
cost providers.

1 Yet, if poverty alleviation is a declared  
2 PES side objective, participants with lower in-  
3 comes/ wealth should be pre-targeted as recipi-  
4 ents and/ or receive higher unit payments, fol-  
5 lowing a (maxi-min) principle of vertical equity  
6 (43). But favouring pro-poor redistribution may  
7 often not coincide with the above described  
8 cost-sharing criterion: poor ES providers often  
9 inhabit remotely located areas with lower aver-  
10 age costs of ES provision. If the poorest are also  
11 low-cost ES providers, then cost-differentiated  
12 payments would have less of a redistributive ef-  
13 fect than uniform payments.

14 On aggregate, navigating efficiency and  
15 equity trade-offs in the face of contextual fair-  
16 ness principles can lead to some hard choices  
17 for PES design (42–43). But multiple fairness  
18 principles underlying variable perceptions of  
19 vertical equity may also conduct us towards  
20 contradictory conclusions about which types of  
21 PES design are to be ranked as being more eq-  
22 uitable. Given such complexity, and the politi-  
23 cal need for negotiation among different actors,  
24 especially public-sector PES implementers will  
25 often opt for the simpler solution of uniform  
26 payments (4). Horizontal equity perceptions  
27 (‘all ES providers should receive the same pay-  
28 ment’) can conveniently justify this choice of  
29 administrative simplicity, even when ES provi-  
30 sion cost in fact differ greatly.

### 31 Discussion

32 PES programmes differ in their priorities and  
33 goals, which necessarily will trigger some dif-  
34 ferences in design and implementation: it is not  
35 our purpose here to make normative prescrip-  
36 tions. However, we allege from our state-of-  
37 the-art assessment that PES implementers often  
38 may come to take the wrong practical shortcuts,  
39 and oversimplify the functionality of the inno-  
40 vative instrument they had set out to test (9).  
41 Deficiencies in the way PES are designed and  
42 implemented, so we argue, may thus help ex-  
43 plain why PES performance in nascent impact  
44 evaluation studies arguably lags behind high  
45 expectations (7–8, 20–21).

46 Why, then, does enforcement in particular  
47 come out in our analysis as the key bottleneck  
48 for adequate PES implementation? Less than a  
49 matter of problems with complex biophysical  
50 monitoring (14) or prohibitive transaction costs  
51 (36), we believe enforcement is often a politi-  
52 cally sensitive question. In conservation, the  
53 observed frequency to sanction, and the size of  
54 the penalties, may vary with factors such as  
55 agents’ level of information, incidence of cor-  
56 ruption, and the monetary and social costs of  
57 applying sanctions (45). PES implementers  
58 may fear the potential political costs associated  
59 with effective sanctioning systems, such as the

administrative complexity of sanctions, possible  
inequity allegations if non-compliant ES pro-  
viders are also poor, and erosion of incremen-  
tally-built trust (46).

Notably, most PES, especially the (area-  
wise often larger) public schemes, fulfil multi-  
ple side-objectives (4). Tolerating non-compli-  
ance may often dovetail well with recipient wel-  
fare, developmental, and electoral motives for  
transferring PES rents to favoured beneficiaries:  
what is denominated as side-objectives may *de*  
*facto* come to overshadow the allegedly prime  
environmental goals of PES, and may have been  
the dominant motive in the political economy  
scenario that initially had led to PES adoption  
(47).

Globally, we foresee mounting future de-  
mands to use scarce conservation finance more  
efficiently. If new environmental impact assess-  
ments continue to reveal inefficiencies in PES  
design and implementation, political pressures  
may eventually mount for more transparent and  
economically informed policy choices. This  
may hopefully also set the stage for better real-  
izing the potential of PES to achieve efficient  
and equitable conservation impacts.

### Methods

We started from the assumption that a broad-  
ened empirical base was needed to shed further  
light on the PES design and implementation  
questions at hand. We thus created a merged  
global dataset, by combining three pre-existing  
datasets of PES cases that had been compiled  
through independent efforts in the years 2011,  
2015, and 2016, respectively. More specifically,  
we complemented one previous systematic PES  
literature review (24) with suitable cases from  
two additional co-author contributed databases:  
one global-comparative watershed PES study  
(5), a category arguably somewhat underrepres-  
ented in (24), and one meta-study on biophys-  
ical PES aspects (14) that is stronger than (24) in  
representing biodiversity-related cases.

For inclusion in our dataset, we maintained  
from (24) a narrow definition of PES as: “vol-  
untary transactions between service users and  
service providers that are conditional on agreed  
rules of natural resource management for gener-  
ating offsite services” (3). This ensured that all  
included initiatives were truly comparable in  
function, i.e. the manner in which land and re-  
source uses are being influenced by the inter-  
vention is similar. This functional compatibility  
should be warranted even though the pro-  
grammes at hand featured the provision of dif-  
ferent (baskets of) ES.

Beyond function, however, we also set min-  
imum data requirements for cases to be in-  
cluded: basic descriptors for assessing PES de-  
sign and implementation were needed, such as

regarding criteria for PES participation (spatial  
and other targeting rules), payment modalities  
and amounts, as well as compliance monitoring  
and the sanctioning of non-compliance. The  
number of well-researched and documented  
case studies was smaller than we had initially  
hoped for. We added 12 cases drawing on the  
unpublished primary data from (5). For those  
cases, we had to search for additional literature  
to complete our set of minimum descriptors. In  
the same vein, from the database in (14), we  
were only able to add three additional cases: the  
remainder either had insufficient information  
about social-science aspects, or proved to be  
proposed PES schemes (e.g. in project docu-  
ments) where payments had actually never  
come to take place.

Hence, while we believe many more real-  
world PES schemes than in our sample likely  
fulfil our functional criteria, not many cases in  
the literature described sufficiently our targeted  
features of design (degree of payment differen-  
tiation and spatial targeting) and implementa-  
tion (type of monitoring and sanctions applied):  
the analytical criteria proved to be fairly restric-  
tive.

Applying these filters and eliminating over-  
lap between the original three databases, re-  
sulted in 70 distinct PES cases in our merged  
global dataset. Geographically, North and South  
America dominate (18 initiatives, respectively),  
followed by Asia (14), Africa (13), Europe (6),  
and Australia (1), with the majority of schemes  
(77%) being located in non-OECD countries.  
Over one third of the cases (27) started imple-  
mentation before the year 2000, with an accel-  
eration in the number of implemented cases  
hereafter. Most of the 70 PES schemes targeted  
terrestrial ecosystems (36), followed by  
schemes focusing on land-water interactions  
(32), while two targeted marine ecosystems.  
The average PES size is 770 ha, but varies  
vastly, from micro-watershed initiatives of less  
than 50 hectares to multi-million hectare pro-  
grammes such as the US Conservation Reserve  
Programme or the Chinese Sloping Land Con-  
version Programme. Most of the schemes tar-  
geted watershed ES (31), followed by biodiver-  
sity conservation (19), multiple agricultural ES  
(12), and climate change mitigation (8). 39 in-  
itiatives are publicly funded, 29 privately, while  
two programmes have mixed financing sources.  
Just over half of the cases (36) feature local ben-  
eficiaries, 20 percent (14 schemes) national and  
29 percent (20 cases) have international benefi-  
ciaries.

It was important for our analysis to capture  
the degree of sophistication in certain paramet-  
eters of essential PES design and implementa-  
tion. For instance, we regarded a payment ‘un-  
differentiated’ when the same amount was paid

for every unit enrolled—typically for every contracted hectare, though sometimes per contracted landowner. All other schemes we would by default consider ‘differentiated’ in our simple binary classification of payment diversification.

Similarly, some PES schemes preferentially enrolled participants according to a pre-analysis of whether the offered land area offered potentially high ES gains (e.g. biodiversity hotspots or carbon-rich forests), thus either constituting a spatial targeting of ES density (code=1) or not (code=0). Similarly, some PES implementers explicitly pre-classified potential participants according to the associated degree of threat/leverage (i.e. potential for change) they posed on ES delivery vis-à-vis a business-as-usual baseline, e.g. by predicted deforestation risk (code=1), while others would abstain (code=0). Our spatial targeting classification thus distinguished three levels: a) no targeting, b) either ES density or threat targeted; and c) both density and threat targeted.

Finally, enforced conditionality refers to the degree of combined sequential effort put into monitoring and sanctioning of noncompliance, respectively. We first classified whether PES implementers monitored land-use changes, ES changes, or both – and with what frequency. Second, we assessed if there was any history of enforcing sanctions (e.g. warnings, suspending payments, partially and/or temporarily, or permanently) when service providers had failed to comply, using three thresholds: a) sanctions never applied, b) infrequent or uncertain use, c) sanctions consistently applied.

In some cases of incomplete information in the literature sources, we added our own collective field knowledge about the implementation aspects of specific cases; in a few others, we contacted key PES implementation stakeholders for initiatives where persisting doubts needed clarification.

#### Data availability

All data to support the findings of this study are being made available online in a Supplementary Information (SI) appendix.

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#### 26 **Author contributions**

27 Two workshops were organized by R.B., U.P.  
28 and SE, where the concepts were laid out by  
29 R.B., U.P., S.E., R.M, and S.W. Case study  
30 data were adapted and processed by R.B.,  
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32 R.P. and R.B. Finally, S.W. wrote the paper,  
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45 **Fig. 1. Payment diversification and PES de-**  
46 **sign in public and private programmes**  
47 **worldwide.** Public PES schemes dominate  
48 area-wise, except in Africa. Diversified pay-  
49 ments have been more acceptable in OECD  
50 countries (Europe, North America, Australia),  
51 compared to Asia and South America.

52 **Fig. 2. ES focus, spatial targeting, and en-**  
53 **forced conditionality of PES programmes.**  
54 Watershed and biodiversity focused PES are  
55 more inclined to target high-density ES areas  
56 for enrolment than programmes focused on  
57 carbon and multiple ES. Yet, ES focus plays  
58 no role for explaining the differential degree of  
59 enforcing conditionality in PES programmes  
60 worldwide.