



Trends and challenges in operations strategy research: Findings from a systematic literature review

Tendencias y retos de investigación en estrategia de operaciones: hallazgos de una revisión sistemática de la literatura

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ABSTRACT

Operations strategy is a mature field and requires novel insights for further research and practitioners in companies. To fill this gap, 280 articles were analyzed, by way of a systematic literature review, considering two approaches: topic perspectives (content, process, and competitive priorities), and research paradigms (analysis perspective, general methodology, research design, research typology, and alternative paradigms). Eight challenges were identified and discussed to make novel contributions to cutting-edge knowledge. Among other things, it was found that people's perceptions of object reality prevail as the dominant paradigm, regarding the source and type of information used. In this sense, the literature suggests additional investigation through the direct observation of object reality and experimental studies, in which the action research approach could play an important role as an alternative paradigm. Additionally, considering Industry 4.0 advances, new research opportunities have emerged which permit artificial reconstruction of object reality to support decision-making. The main contribution of this study is to discuss eight challenges by which to improve research relevance and make both academic and practical contributions. Moreover, several useful data for researchers are provided, including statistics regarding response rates in survey research (dominant paradigm). Finally, these findings can be used to perform further research with additional functional strategies in the companies.

Keywords: Operations Strategy, Manufacturing Strategy, Research Paradigms, Systematic Literature Review, Action Research.

R E S U M E N

La estrategia de operaciones es un campo de estudio maduro, pero requiere perspectivas novedosas para la investigación futura y para los profesionales en las empresas. Para llenar este vacío, se analizaron 280 artículos mediante una revisión sistemática de la literatura, bajo dos enfoques: tópicos (contenido, proceso, prioridades competitivas) y paradigmas de investigación (perspectivas, metodología, diseños, tipologías y paradigmas alternativos de la investigación). Se identificaron y discutieron ocho retos para hacer contribuciones novedosas en las fronteras del conocimiento. Entre otras cuestiones, respecto a la fuente y tipo de información utilizada, se encontró que el paradigma dominante de investigación se relaciona con las percepciones de la gente sobre la realidad objeto de estudio. En este sentido, la literatura sugiere incrementar la investigación a través de la observación directa de la realidad y los estudios experimentales, en lo cual la investigación acción puede jugar un rol importante como paradigma alternativo. Adicionalmente, considerando los avances de la Industria 4.0, han emergido nuevas oportunidades de investigación que permiten la reconstrucción artificial de la realidad para apoyar la toma de decisiones. La principal contribución de este estudio es la discusión de ocho retos para mejorar la relevancia de la investigación y hacer contribuciones tanto académicas como prácticas. Además, se proporcionan varios datos útiles para los investigadores como la tasa de respuesta en la investigación con encuestas (paradigma dominante), entre otros. Finalmente, los hallazgos pueden ser utilizados para investigar otras estrategias funcionales para las empresas.

Palabras clave: Estrategia de Operaciones, Estrategia de Manufactura, Paradigmas de Investigación, Revisión Sistemática de la Literatura, Investigación Acción.

1. INTRODUCTION

Corporate and competitive strategies are a starting point for functional strategy development in areas such as finances, marketing, operations, and purchasing, among others. Operations Strategy (OS) is a functional strategy "...concerned with how the competitive environment is changing and what the operation has to do in order to meet current and future challenges (Slack and Lewis 2011, p. 7)". OS is a long-term plan, in which actions to be performed are established, so as to achieve the competitive advantages derived from a manufacturing/operations system (Arana-Solares *et al.* 2019). OS has drawn the attention of investigators and practitioners in countries the world over, which is reflected in the high number of publications present in specialized journals and books. Owing to this

growth, OS study constitutes a body of knowledge which merits permanent monitoring.

As shown in Table 1, four OS literature reviews have been published in the past. These addressed themes related to OS, content/process, and certain methodological issues. The analysis of the present study revealed that two relevant topics require in-depth OS review because they were not encompassed in previous studies: a) trade-off and sand cone themes, and b) research paradigms. Furthermore, it is necessary to analyze research published in the past several years because Chatha and Butt (2015) and Chatha *et al.*s (2015) studies included articles published in and prior to 2010 exclusively, and only considered "manufacturing strategy" key in their main strategy search (herein, however, the evolution from manufacturing strategy to operations strategy is discussed, and both terms were used in the strategy search).

Table 1
Previous OS literature review studies

Analysis criteria	Authors				
	Dangayach and Deshmukh (2001)	Boyer <i>et al.</i> (2005)	Chatha and Butt (2015)	Chatha <i>et al.</i> (2015)	This study
Source of the search	31 journals and international conferences	Focused on one journal (POM)	Business Source Premier. References in four articles	Business Source Premier	Scopus and Tree of Science (ToS)
"Manufacturing strategy" term	*	*	*	*	*
"Operations strategy" term	*	*			*
Number of articles analyzed	260	31	506	512	280
Annual rate of articles analyzed	8.1	2.4	11.2	11.4	16.5
Number of journals encompassed	21 journals and 10 international conferences	1	34	34	105
Counts:					
By topic					
Content	*	*	*		*
Process	*	*	*		*
Content and process		*	*		*
Trade-off and sand cone models					*
By research paradigm					
General methodological approach ⁽¹⁾	*	*	*	*	*
Specific research design ⁽²⁾				*	*
Specific method or technique				*	*
By research typology ⁽⁴⁾					*
Research alternatives paradigms ⁽³⁾					*

Notes: ⁽¹⁾ Qualitative, quantitative, or mixed. ⁽²⁾ Not experimental, experimental. ⁽³⁾ Based on Meredith *et al.* (1989) and Craighead and Meredith's (2008): natural/artificial and rational/existential dimensions. ⁽⁴⁾ Two typologies: classical, and Phillips and Pugh's (2010) improved typology. *Indicates element presence.

Source: Author elaboration based on the cited references.

The present article expounds upon the results of a systematic literature review, which attempts to close the above-mentioned gaps. The underpinning of the search strategy was based on queries made in the Scopus database, and the use of a tool called Tree of Science (ToS). A total of 280 articles were analyzed. As a main contribution, eight challenges were identified and discussed for further research, in order to make novel contributions to cutting-edge knowledge. For example, on analysis of research paradigms, as proposed by Meredith *et al.* (1989), it was found that the current dominant OS paradigm is “People’s perceptions of object reality,” as well as the “Logical positivist/empiricist” paradigm. Findings suggest increasing the presence of alternative research paradigms (but not the replacement of the current dominant paradigm), based on “direct observation of object reality,” and “artificial reconstructions of reality”.

The remainder of the article is structured as follows: in Section 2, a conceptualization of the OS field, as well as the corresponding paradigms, are presented to lay a theoretical foundation for the review. The investigation’s methodology is explicated in Section 3. In Section 4, the main results identified are exhibited. Finally, discussion and conclusions are presented in sections 5 and 6, respectively.

2. BACKGROUND

2.1. From Manufacturing Strategy (MS) to Operations Strategy (OS)

A number of authors recognize that MS emerged as a field of study following the seminal contributions of Wickham Skinner (1966, 1969). Subsequently, further relevant investigations, published by Skinner (1974), Hayes and Schmenner (1978), Wheelwright (1978), Schmenner (1982), Hayes and Wheelwright (1984), and Wheelwright (1984), among others, aided in the consolidation of the MS’ theoretical foundations. Despite its status as a mature field, Kulkarni *et al.* (2019) assessed the paradox in the difference between academic and industry definitions, using text mining, and found some misalignment.

The term “manufacturing strategy” was originally used, due to its link with companies that produced goods. For Wheelwright “...a manufacturing strategy consists of a sequence of decisions that will enable a business unit to achieve its desired competitive advantage (Wheelwright 1984, p. 85)”. However, as the service sector became stronger, this concept evolved, until it became “Operations Strategy”. This concept entails an action field in the production of goods (tangible) and services (intangible), in all types of organizations (service and manufacturing companies, large and small, for- and not-for-profit organizations). According to Slack and Lewis (2011, p. 7) “Operations strategy is concerned less with individual processes and more with the total transformation process that is the whole business” and this implies similarities at a strategic level in different types of companies.

Two components should be addressed in OS study: content and process (Leong *et al.* 1990). OS content defines its performance objectives, as well as the form in which operations system

strategic decision areas are to be adjusted (Drohomeretski *et al.* 2014). The two fundamental elements of OS content study are: competitive priorities and strategic decision areas. Competitive priorities refer to an operations system’s performance objectives. In the literature, the most common competitive priorities are: cost, quality, flexibility, innovativeness (product), delivery, service, and environmental protection (da Silveira and Sousa 2010; Vivares *et al.* 2019). In order to manage competitive priorities, there are two dominant models to be analyzed: the trade-off (Skinner 1969, 1974), and the sand cone (Ferdows and De Meyer 1990).

The trade-off model proposes the need to emphasize one or few competitive priorities over others, as it is difficult to achieve strong performance in them all (Da Silveira and Slack 2001). The sand cone model proposes a capability accumulation strategy, which, from a continuous improvement approach, permits the achievement of strong performance in all competitive priorities, maintaining the quality→delivery→flexibility→cost sequence. Strategic decision areas represent subsystems which must be modified in order to develop distinctive capacities. These lead to compliance with performance objectives (competitive priorities). Strategic decision areas in the operations system include human resources, production planning and control, sourcing, process technology, facilities, and products (Miltenburg 2008).

In the OS process, the way in which OS is formulated and implemented is analyzed. A minimum of two components must be considered: 1) the pattern to direct decision-making, and 2) the model, methodology, or procedure for OS formulation and implementation. There are three main approaches in the literature for decision-making directions: top-down, bottom-up, and middle-out (Kim *et al.* 2014). In the OS formulation process, social, political, cultural, and learning values all come into play. Also, stakeholders’ values, needs, and interests must be considered, which makes this a highly complex process. Its complexity indicates the need for the adoption of a model (Miltenburg 2008), methodology (Hill 2000), or procedure (Dangayach and Deshmukh 2001) adequate for OS design and development. Furthermore, some variables may be simultaneously associated with OS content and process, as was found by Vivares *et al.* (2019, p. 340) respect to Manufacturing’s Strategic Role (MSR): “...is a missing link variable in the diverse OS frameworks studied... a renewed idea of OS is proposed in this study, which adds MSR as a fundamental element to the traditional content and process-based view”.

2.2. Research paradigms

To begin, the concept of OS paradigms will be discussed, so as to define their use within the present document. The concept of paradigms is quite broad and has long merited discussion. Though the term was used in ancient Greek, Thomas Khun encouraged it in his celebrated essay entitled “The structure of scientific revolutions” and provided several definitions. Based on Corbetta’s (2003) contribution, a paradigm may be understood as a theoretical perspective which has been accepted by the scientific community, is founded on previous knowledge from a given discipline, directs research through

the specification of what to study, formulates hypotheses about a phenomenon, and selects the most suitable research techniques. Thus, paradigms are well-established beliefs about theories, methods, or approaches, which are phenomena or epistemological ways to study a given phenomenon and acquire knowledge.

There are several views from which to analyze paradigms in the OS field. For example, Voss (1995) reviewed the history of manufacturing strategy, and discussed theoretical paradigms which included key success factors, order winners, capabilities, process choices, contingent approaches, infrastructure approaches, and world class manufacturing, among others. From the epistemological point of view, Westbrook (1995) advocated that action research was a new paradigm for research in production and operations management, and that it constituted more than a single technique or method. In this study, special attention was paid to the framework for paradigm comprehension, as proposed by Meredith *et al.* (1989), in an article entitled "Alternative Research Paradigms in Operations".

Meredith *et al.* (1989) developed a framework for paradigms of research methods with two dimensions: the rational/existential and the natural/artificial. The first "relates to the epistemological structure of the research process itself (Meredith *et al.* 1989, p. 305)" and refers to three ways that a researcher may observe reality: direct observation of object reality, people's perceptions of object reality, and artificial reconstruction of object reality. The second dimension "...concerns the source and kind of information used in the research (p. 307)" and refers to four epistemological ways to analyze observations: from the axiomatic, logical positivist/empiricist, interpretative, and critical theory.

Despite its age, Meredith *et al.*'s (1989) framework remains relevant for the novel study of paradigms. The aforementioned authors used their framework to review the operations management state of the art, by employing a sample of articles published in a span of just two years (1977 and 1987), when Operations Strategy (OS) was just gaining traction as a new field of study. They observed that Operations Management (OM) investigation had concentrated on the "axiomatic" category of the rational/existential dimension, and the "artificial construction of reality" in the natural/artificial dimensions. Thereafter, Craighead and Meredith (2008) used the same framework to analyze a sample of OM articles from 1995 and 2003 (separately). They found little movement in people's perceptions of the object reality category in the natural/artificial dimensions, and to the "logical positivist/empiricist" category in the rational/existential dimensions. However, these studies addressed the OM field, and no studies were found to have used this framework for in-depth paradigm reviews in the OS field.

3. METHODOLOGY

Principles for the performance of a systematic literature review were applied (Bartels 2013; Granillo and González 2021; Orviz *et al.* 2021). Figure 1 shows the general methodology. First, the target of the review was delimited to answer two main questions: 1) What are the general features of the articles pub-

lished on OS content and process (themes, methodologies, paradigms)? 2) What are the main areas in which further research may be conducted?

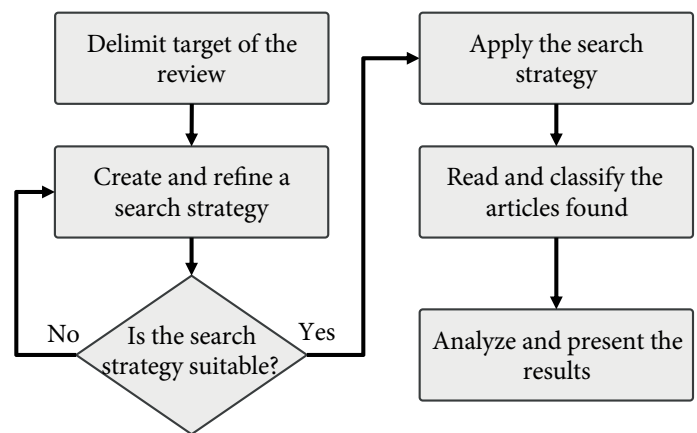


Figure 1

General methodology used in the systematic literature review

Source: Author elaboration.

Second, a search strategy was created and refined in an iterative process, in accordance with two criteria (Bartels 2013): 1) relevance of the articles found, and 2) balance between quantity (sensitivity) and specificity. For this purpose, 22 relevant references were used. The refinement process was halted only while the search strategy identified these references. Third, the final search strategy was applied. The strategy had two main components: on the one hand, a search equation was created (Eq. 1) and applied in the Scopus database. This expression may be considered an equation which results in a C set with n references. These depend on source (database and search fields), the keywords, the time, as well as the document type ($C = \{r_1, r_2, \dots, r_n\} = f(\text{source}, \text{keywords}, \text{time}, \text{document type})$). The equation was applied using the TITLE-ABS-KEY field (title, abstract and keywords), beginning with the year 2001, and was limited by document type (LIMIT-TO (DOCTYPE)), article (ar), or review (re). Boolean operators (OR, AND) were used to join the keywords.

$$\begin{aligned}
 f(\text{source}, \text{keywords}, \text{time}, \text{document type}) = & \text{TITLE-ABS-KEY ("manufacturing strategy" OR "operations strategy")} \\
 & \text{AND TITLE-ABS-KEY ("competitive priorities" OR "decision areas" OR "decision categories" OR levers OR taxonomy OR (trade-off) OR "sand cone" OR (formulation process*) OR (implementation process*) OR (formalization process*) OR (formation process*) OR (choice* process*) OR (choice* implementation) OR (strategic choice*) OR "stage model")} \\
 & \text{AND TITLE-ABS-KEY (survey OR "case study*" OR (literature review) OR framework OR interview* OR "conceptual model" OR "conceptual discussion" OR "action research" OR empirical) AND PUBYEAR} \geq 2001 \text{ AND (LIMIT-TO (DOCTYPE, "ar") OR LIMIT-TO (DOCTYPE, "re"))}.
 \end{aligned} \tag{1}$$

On the other hand, the *Tree of Science* (ToS)¹ methodology, proposed by Robledo *et al.* (2014), was used in order to minimize bias. ToS is based on graph theory and detects relevant references, while minimizing the bias which results from searches performed in specific databases, and has been applied in recent research (Durán *et al.* 2021; Robledo *et al.* 2021). Subsequently, the search strategy was applied, and three criteria for inclusion/exclusion were established: a) the inclusion of articles related to OS management and strategic decisions, and exclusion of those related to technical issues in manufacturing or operations (e.g., physical transformation), b) the inclusion of articles, if the full text version was accessible to authors, c) the exclusion of duplicates. In order to classify the selected references, a protocol review was created, as suggested by Kitchenham (2004).

The articles were read and classified by typology (theoretical or evidentiary). Theoretical articles were classified into one of three categories: systematic reviews, conceptual articles or frameworks, and essays or reflections. Evidentiary articles were classified by topic (OS content and process, trade-off and sand cone models), and by research paradigm (see Table 2). In order to ensure reliability and a certain level of concordance among authors, an article classification audit was performed. Thus, doubts were discussed, a consensus was reached, and the review protocol was improved. Results from the analyses are presented below.

Table 2
Research paradigms for investigation performance (evidentiary articles)

Category	Subcategories
Analysis perspective	Quantitative, qualitative, or mixed
Research design	Not experimental (data: cross-sectional, longitudinal, panel, qualitative), or experimental
General methodology	Survey/interview (sample), case studies, others (action research, artificial evidence), or multiple
Research typology 1	Historical, descriptive, correlational, explanatory, exploratory, or qualitative
Research typology 2	Exploratory, problem-solving, testing-out, or theory-building. The first three were proposed by Phillips and Pugh (2010), and theory building was extracted from the literature (Eisenhardt and Graebner 2007; Wacker 1998) to complement the first proposal.
Research method paradigms, based on those of Meredith <i>et al.</i> (1989) and Craighead and Meredith (2008)	1) Natural/artificial dimension: direct observation of object reality, people's perceptions of object reality, or artificial reconstruction of object reality. 2) Rational/existential dimension: axiomatic, logical positivist/empiricist, interpretative, or mixed.

Source: Author elaboration.

¹ <https://tos.coreofscience.com/>

4. RESULTS

A total of 319 unduplicated references were detected. Of these, 39 were discarded, as they did not comply with the inclusion criteria. This left 280 articles for the final analysis, 14.3% of which were theoretical (40), and the other 85.7% of which corresponded to 240 articles which incorporated evidence (whether empirical or artificial). Said 280 articles had been published in 105 different journals (between 2001 and 2017). Just eight of these journals had published 51% of said contributions. In a supplementary file, detailed information about the 280 articles analyzed is provided. The results revealed that an average of 16.5 OS articles are published per year (DS = 1.234).

4.1. Results of theoretical contributions

Table 3 shows descriptive statistics about the theoretical contributions. Articles which conceptualized a topic and/or proposed frameworks were dominant. Two essays (or reflections) appeared: one in recognition of Bob Hayes' contributions (Fisher 2007), and another written by Skinner (2007), called "Manufacturing strategy: The story of its evolution".

Table 3
Theoretical articles

Categories	Results		Total	% Row
	Quantitative	Qualitative		
Systematic review	9	2	11	27.5
Conceptualizations or frameworks		27	27	67.5
Essays or reflections		2	2	5.0
Total	9	31	40	100
% Column	22.5	77.5	100	

Source: Author elaboration.

4.2. Evidentiary articles (empirical or artificial evidence)

A total of 240 articles detected provided empirical or artificial evidence regarding their respective objects of study. Below, the results are presented, organized by topic addressed and research paradigm.

A. RESULTS BY TOPIC ADDRESSED

From a thematic point of view, OS investigation has focused on content (74%), while just 6% has been oriented toward the study of process. The remaining 20% has simultaneously studied process and content variables. In Figure 2, the number of investigations addressing process, content, or both topics, is presented. For those studies focused on process, in addition to being the scarcest type, they were also the most intermittent, given that not a single contribution was registered in seven of the 17 years analyzed.

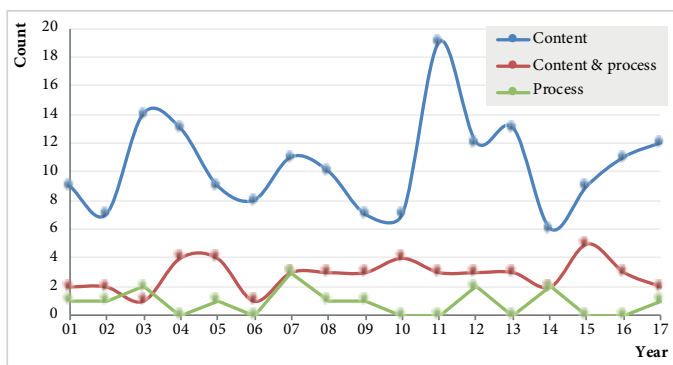
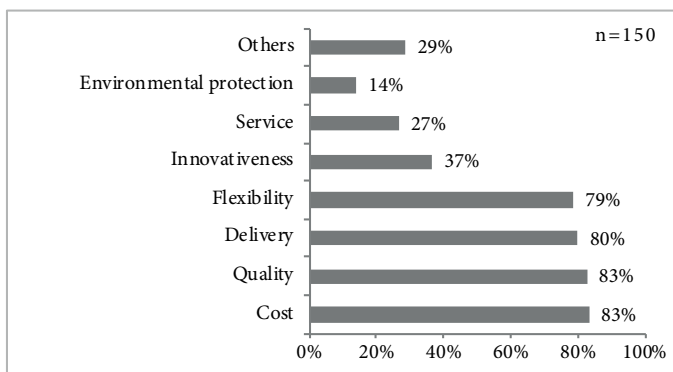


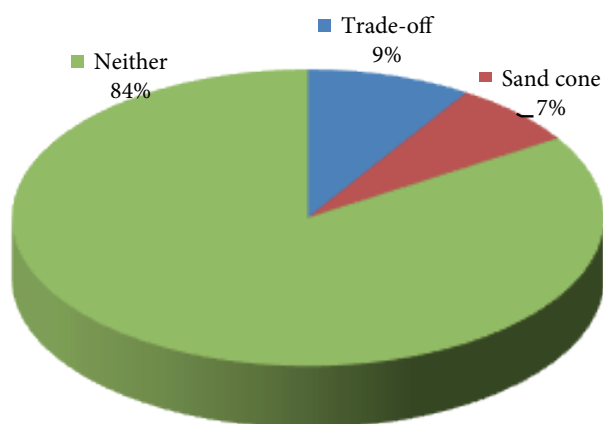
Figure 2
Longitudinal results by OS topic

Source: Author elaboration.

Based on 63 articles including process variables, it was noted that certain contributions, which studied models, methodologies, or procedures that supported decision making, were notable (67%). However, it was established that the majority of said investigations addressed specific OS decisions, and did not consider matters regarding its general configuration, formulation, or implementation. Topics, such as pattern analysis in decision-making and diverse topics involved in the process, have received scant attention in the literature: top down (16%), bottom up (16%), and mixed (6%).



3a. Competitive priorities



3b. Models tested

Figure 3

Competitive priorities and their analytical paradigms

Source: Author elaboration.

Contributions that have addressed OS content variables ($n = 225$) have concentrated principally on the study of competitive priorities (67%), and in lesser proportions, on one or several strategic decision areas (52%). In Figure 3 a summary of articles which address competitive priorities are presented. Note that cost, quality, flexibility, and delivery are the most recurrent (Figure 3a). Furthermore, it was found that 9% of the articles empirically tested the trade-off model, and 7% tested the sand cone model (Figure 3b).

B. RESEARCH PARADIGM RESULTS

The results presented in Table 4 indicate that the majority of investigations were based on surveys/interviews applied in companies, with employees or experts (55%). In investigations that used the surveys applied in companies ($n = 117$), the average response rate was 33.7% (minimum: 5.6%, maximum: 86.1%) and the quartile distribution is as follows: quartile 1 (17.9%), quartile 2 (26.4%), quartile 3 (45.3%), and quartile 4 (86.1%). This result may be useful for future studies based on survey research. Case studies represented 29.6% of the total, and other types of investigation (action research, and artificial evidence, among others), together with the use of multiple approaches, represented 7.5% and 7.9%, respectively. From the perspective of analysis, studies with quantitative approaches represented 56.7% of the investigations, followed by qualitative approaches, which constituted 22.9%. Finally, 20.4% of the investigations used mixed perspectives. Following the longitudinal evaluation of these variables, no patterns or tendencies were found.

In regard to research design, the majority of the studies were not experimental (98%). In this category (see Table 5), investigations with transversal data were prevalent. There were few longitudinal contributions. Studies with panel data were not detected either. However, five experimental investigations were found, which, although marginal, indicate that investigation from this perspective is indeed possible. Said studies were completed in the early 2000s (Pullman *et al.* 2001; Stading *et al.* 2001; Lee *et al.* 2002; Li *et al.* 2006; AlDorgham and Barghash 2008).

Research typology showed that most of the studies gathered were either descriptive (25.9%) or explanatory (38.3%) (see Table 6). In fact, no study regarding OS history was found at all. From the perspective of Phillips and Pugh (2010), testing-out methods, those which attempted to test or refute theories, conformed the majority (49.2%), while the least frequent were those of the theory-building type.

Table 4
General methodology and analysis perspective

Category	Analysis perspective			Total	% Row
	Quantitative	Qualitative	Mixed		
Survey/interview (sample)	117	1	14	132	55.0
Sample of companies	106		12	118	49.2
Sample of employees	4	1	2	7	2.9
Sample of experts	7			7	2.9
Case studies	8	46	17	71	29.6
Single case study	3	13	11	27	11.3
Multiple case study (2-4)	4	7	2	13	5.4
Multiple case study (5 or more)	1	26	4	31	12.9
Others	4	6	8	18	7.5
Action research		6	6	12	5.0
Artificial evidence	3		2	5	2.1
Others	1			1	0.4
Multiple	7	2	10	19	7.9
Sample of companies and employees	7		1	8	5.0
Sample of companies and case study			7	7	2.9
Sample of companies and experts			1		0.0
Sample of experts and case study		2		2	0.8
Sample of experts and employees			1	1	0.4
Total	136	55	49	240	100
% Column	56.7	22.9	20.4	100	

Source: Author elaboration.

Table 5
Research design

Category	Total	%	Data gathering methods (counts) (*)					
			A	B	C	D	E	F
Not experimental	235	98	160	93	31	22	20	43
Cross-sectional	169	70	145	44	12	15	17	20
Longitudinal	11	5	8	4			3	1
Panel	0	0						
Qualitative	55	23	7	45	19	7		22
Experimental	5	2	3	2	0	1	0	2
Total	240	100	163	95	31	23	20	45

Note: (*) A (surveys), B (interviews), C (documentary analyses), D (panels or focus groups), E (existing databases), F (field observations/measurements).

Source: Author elaboration.

In accordance with Meredith *et al.*'s (1989) approach to the examination of research paradigms, OS investigation predominantly represents positivist/empiricist logic, with an approach to reality through people's perceptions of object reality (Table 7).

As observed in Figure 4, from the natural/artificial dimension, those studies with direct observation of object reality dou-

Table 6
Research typology

Typology 1	Typology 2				Total	% row
	Exploratory	Problem-solving	Testing-out	Theory-building		
Historical					0	0.0
Descriptive	32	9	17	4	62	25.9
Correlational	6	2	8	1	17	7.1
Explanatory	1	3	87	1	92	38.3
Exploratory	6	5	1	2	14	5.8
Qualitative	25	10	5	15	55	22.9
Total	70	29	118	23	240	100
% column	29.1	12.1	49.2	9.6	100	

Source: Author elaboration.

bled in the 2009-2017 period, as compared to previous years. Tendencies were not found in the rational/existential dimension, and it should be emphasized that the two studies from the axiomatic perspective corresponded to 2002 and 2016 (Choy *et al.* 2016; Lee *et al.* 2002).

Table 7
OS research method paradigms

Dimensions	Natural/Artificial			Total	% Row
	Direct observation of object reality	People's perceptions of object reality	Artificial reconstruction of object reality		
Rational/Existential					
Axiomatic			2	2	0.8
Logical positivist/empiricist	4	133	11	148	61.7
Interpretative	22	46	5	73	30.4
Mixed (positivist + interpretative)	1	13		14	5.8
Mixed (axiomatic + interpretative)	2		1	3	1.3
Total	29	192	19	240	100
% Column	12.1	80.0	7.9	100	

Source: Author elaboration.

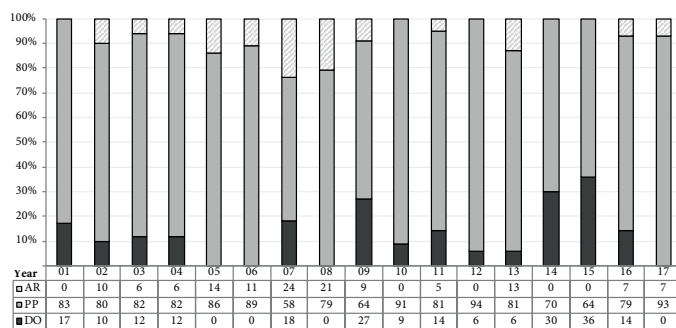


Figure 4

General results by paradigm (natural/artificial dimensions)

Source: Author elaboration.

Note: AR (artificial reconstruction of object reality), PP (people's perceptions of object reality), DO (direct observation of object reality).

The specific methods used by the encountered investigations, in order to obtain results, have been predominantly statistical. Figure 5 shows that the most used techniques included: differences in means, regression analysis, Structural Equation Modelling (SEM), cluster analysis and measures of association. Also, 12 articles were found to have designed or applied aggregate performance indicators. Diverse techniques and other mathematical theories have been little used in OS study (e.g., fuzzy logic, optimization, network analysis, etc.).

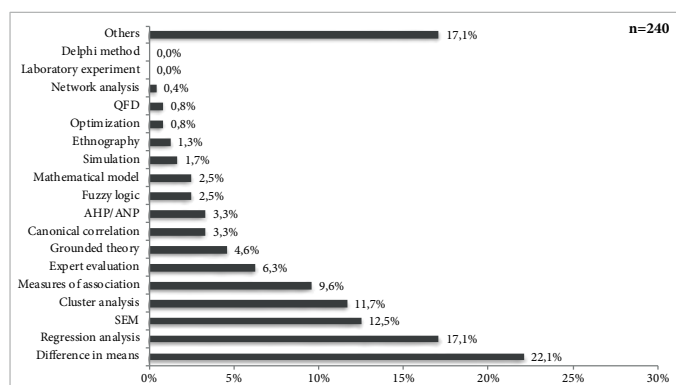


Figure 5

Methods used

Source: Author elaboration.

5. DISCUSSION AND FUTURE RESEARCH AREAS

OS investigation has been relatively prolific during the past few years. However, it is a field with great potential and multiple possibilities for future investigation. When considering the multiple, complex phenomena which intervene in a company's production/operations system, the possibilities for continued OS investigation appear to be unlimited. Below, a discussion will attempt to identify future areas, in the following order: topic perspectives and investigative paradigms for further research.

5.1. Topic perspectives

OS investigation continues to concentrate principally on content, and very little on the formulation process. This demonstrates the continuity of the tendency encountered by Dangayach and Deshmukh (2001). The OS formulation process is fertile ground for investigation, as there is no universal strategy which can be employed by all. Thus, each company must establish their own path to excellence (Schroeder and Flynn 2001). Miltenburg (2009, p. 6180) affirms this, stating that: "Many models are possible and there is no particular model that is best for all companies". Further investigation into the OS formulation process is required, particularly regarding matters such as: a) design and testing of models/methodologies/procedures for strategy formulation and implementation, b) the study of patterns in decision-making (top-down, bottom-up, and mixed), c) the evaluation and comprehension of different variables which affect the formulation process, such as: external, cultural, political, financial, stakeholders, learning, and discussion-interaction mechanism factors, in addition to project management for improvement of operations systems, among other things.

Competitive priorities have been studied chiefly as operations system performance indicators. Very few investigations, however, have simultaneously evaluated the degree of importance which each represent for company strategy. It is necessary to separate the capacities that a company wishes to strengthen in the future (priorities) in accordance with their importance for strategy, and their current ability/strength/capability to compete in the market (Corbett and Claridge 2002; Nauhria et al. 2011;

Szász and Demeter 2014). Such a distinction would allow for evaluation of the adjustment of those competitive priorities that the operations system should pursue (objectives), along with the company's current reality. This perspective, however, has received little attention in OS investigations.

A hearty debate was identified, regarding models of analysis for competitive priorities, between the trade-off and sand cone paradigms. Numerous authors have provided evidence in favor of both the former (e.g. Boyer and Lewis 2002; da Silveira 2005) and the latter (e.g. Avella *et al.* 2011; Narasimhan and Schoenherr 2013), respectively. Others have advocated reconciliation, as consideration of certain contingencies that make one or the other the better choice, depending upon the operating frontiers (e.g. Lapré and Scudder 2004; Liu *et al.* 2011; Nand *et al.* 2013). Singh *et al.* (2015) studied 1,438 manufacturing plants, and provided evidence for the argument that, in addition to the trade-off and sand cone models, the "threshold", "average", "multiple", and "uncompetitive" models could be added to the literature. It seems that the debate may continue for some time, although it is unclear whether this debate is fertile ground for the object of a practical case study. In one case study, da Silveira and Slack (2001, p. 962) concluded that: "Trade-offs are not the problematic issue for practicing managers that they are for academics". From an academic point of view, this may be worthy of investigation.

In addition to the four classic competitive priorities (cost, quality, delivery, and flexibility), a further three emerging priorities were detected: innovativeness, service, and environmental protection. These have received significant attention in the literature, as new priorities have clear implications for the operations system. As such, their specific examination, in relation to OS, may be relevant. It is important to mention that concepts associated with product innovativeness have frequently been included as one of the dimensions of flexibility in studies, instead of being considered separately. The various publications geared toward innovation, that have been identified, led to the proposal that it should be treated as a new competitive priority, not as a flexibility dimension. There are two reasons that make the incorporation of service relevant: firstly, the need to improve understanding of operations strategy in companies from the service sector, and secondly, the possibility that value may be created in manufacturing businesses by adding services which better the functionality and sustainability of manufactured products. Thus, interest in the study of servitization has grown in the literature (Martín-Peña *et al.* 2017; Zhou *et al.* 2020). As such, production/operations systems are called to actively participate in service.

In the case of environmental protection, growing social and political pressures have made this variable both a threat and an opportunity for OS. The study of strategies for green manufacturing was addressed by (Li *et al.* 2010). They, by way of a case study, investigated the planning and implementation of a green manufacturing strategy from the product life cycle perspective. They then proposed a theoretical model for a five-layer structure, geared toward developing countries. The "green" topic in operations is one that has been promoted by Sarkis (2001) and Dangayach and Deshmukh (2001), but which has commanded little research in the OS context. As such, it is a field which re-

quires increased future investigation, and which, additionally, may be approached from a variety of perspectives. For example, as green human resource management is a recent investigative tendency (Yu *et al.* 2020), the analysis of its effect on operations system competitive performance is a topic which has yet to be examined. Those factors which affect the successful implementation of green practices form part of a field which still offers investigative possibilities (Digalwar *et al.* 2017), as does the problem of sustainability measurement (Mura *et al.* 2018). Another perspective might include the investigation of ways to effectively balance the triple-bottom line, as current models, focused on sustainability, inadequately integrate company competitiveness, according to the contributions of Ocampo and Clark (2017).

One point to be highlighted in the OS sphere is called Industry 4.0, or digitalization, which brings with it important implications for competitive priorities in manufacturing and other areas of decision-making, beyond process technology (human resource management, quality management, production planning, and inventory management, etc.). Industry 4.0, also known as the fourth industrial revolution, refers to the development of smart factories, which are interconnected and managed from computational space. This creates cyber-physical systems, which use the internet and more advanced technologies to simultaneously seek efficiency, quality, flexibility, reliability, and speed of delivery, among other manufacturing advantages (Lee 2008; Xu 2012; Drath and Horch 2014; Lee *et al.* 2014, 2015; Monostori 2014; Li *et al.* 2017).

However, the results of the review showed that this topic has not received attention from the OS perspective and is a tendency which should be investigated with additional discussion, in order to support decision-making in manufacturing systems. Industry 4.0 is a great opportunity with which to contribute to the expansion of the frontiers of knowledge. Multiple relevant approaches may enrich the OS field. Moreover, ways in which to engage Industry 4.0, to impact sustainability, is a missing link. Furstenau *et al.* (2020) describes the existing relationship between Industry 4.0 and sustainability, but this premise has not been reviewed sufficiently to formulate sustainable OS.

Besides, the analysis of interactions/interdependencies and the joint implementation of lean manufacturing and Industry 4.0 (Lean 4.0) is undoubtedly an emerging and promising topic in the field. Lean Manufacturing (LM) is different from Operations Strategy (OS). Although LM can be considered a potential choice for OS formulation, as a component of OS, LM is a way to make strategic decisions in companies. Among TQM, six sigma or business process reengineering, Slack and Lewis (2011) identified LM as a "new approach" to operations management. Said authors stated that, "These approaches are not strategies in themselves (operations strategy specific to one organisation at one point in time), they are generic in nature, but they are strategic decisions (Slack and Lewis 2011, p. 111)". In any case, developments in Lean 4.0 offer multiple specific possibilities by which to engage OS framework, as exemplified below.

Pagliosa *et al.* (2021) revealed the existence of positive interaction between lean manufacturing practices and Industry 4.0 technologies, to achieve a higher operational performance. In the context of Norwegian companies, a study found that, "...

when used together, they have a complementary (or synergistic) effect that is greater than their individual effects combined (Buer *et al.* 2021, p. 1976)". Kamble *et al.* (2020) found interactions among Industry 4.0, LM practices, and sustainable organizational performance in Indian companies. In line with Sony (2018), these findings permit the conclusion that new integration models for Industry 4.0 and LM are required. Beyond that, however, models are needed to integrate both into an OS decision-making framework. In general, possibilities to research these phenomena in the OS field constitutes a literature gap.

Finally, other fields demand further investigation in the OS field (for instance, Business Process Modelling (BPM) and its links with smart manufacturing). Sott *et al.* (2021a, p. 1391) stated: "...the need to develop new languages or extensions capable of representing the dynamism, interoperability and multiple technologies of smart factories". In this way, other study stated that, "Most of the studies are aimed at developing new frameworks or integrating languages with other techniques for mapping and modelling organizational processes (Sott *et al.* 2021b, p. 545)". Notwithstanding, this approach has been not addressed in the OS research, to support decision making.

5.2. Investigative paradigms for further research

The results of the present study revealed that OS investigation has been performed principally through use of surveys and case studies, with an important concentration on non-experimental designs, in which transversal data predominate, and longitudinal data are present on a lesser scale. This puts at least two challenges to investigators. On one hand, performing investigations with longitudinal data is pertinent, not just due to their scarcity, but also because they allow for the analysis of relationships between the analyzed variables, over time (de Menezes *et al.* 2010). This perspective is adequate for the strategy context, as the effects of decisions tend to be seen several years after the fact, not instantaneously.

On the other hand, experimental research has been effectively absent from OS investigation. Although it may be complex and difficult, in companies, it is possible to conduct experiments, quasi-experiments, and pre-experiments. For example, field experiments could be advanced, in order to obtain inputs to support OS formulation (e.g. Pullman *et al.* 2001), specific decision-making (e.g. Stading *et al.* 2001), testing of models for the analysis of relationships between variables, and scenario evaluation (e.g. Lee *et al.* 2002), or new models could be tested for OS formulation (Vivares *et al.* 2021). It would be quite a challenge to evaluate the effects of certain kinds of decision or strategy configurations, through non-destructive or controlled experiments. Also, the experimental application of models which tend to respond to "how" questions (how to perform a task, resolve problems, address contingencies) could be implemented, for example, in what ways can OS be formulated?

As an example, note that the "Balanced Scorecard" field was created by joint work between academics and practitioners, who were all trying to identify how to measure outcomes in companies of the future. Robert Kaplan and David Norton conducted a study with 12 companies, and some of these experimented with the application of a new theoretical development (Kaplan

and Norton 1992). Of course, the result (balanced scorecard) was successful, and became famous in both scientific and practitioner communities. Thus, further research, oriented toward the solution of real problems in companies, is necessary. In fact, the literature review revealed that only 12.9% of investigations were of the problem-solving type, in which researchers would begin with a real-world problem, propose original solutions, and offer scientific evidence as support.

This kind of research may find epistemological support in an older research paradigm, known as action research. Westbrook (1995) promoted action research as "a new paradigm for research in production and operations management". Today, action research is considered to be completely legitimate in this field, and promotes collaboration between practitioners and investigators, in order to carry out rigorous projects which seek double contributions: both academic and practical (Coughlan and Coughlan 2002; Avella and Alfaro 2014). This paradigm could be useful to close the existing gap in the lack of experimental studies. It is very complex to perform pure experiments in organizations, but researchers could attempt quasi-experimental or pre-experimental research. One investigation, entitled action research as experimentation, concluded that:

Still, the metaphor of the laboratory is applicable because it enables for an understanding of how what Ian Hacking calls interventions in the "hard sciences" share certain characteristics with the action research activities. When action researchers intervene within organizations, the activities are always experimental in nature, i.e., they can never be fully predicted or anticipated, but are initial steps in an emergent process of organizational change (Styhre and Sundgren 2005, p. 53).

Thus, researchers study the OS phenomenon, their laboratories are companies, and they must innovate in their research. Fendt and Kaminska-Labbé (2011, p. 217) argue that, "Management innovation is happening everywhere and at a breathtaking pace. Everywhere that is, except in academia". These authors propose responses to this problem from the action research paradigm. However, action research has been marginalized in OS, as confirmed by this study's literature review. Promoting additional effort for this type of investigation would contribute to the improvement of the academia-business relationship, as well as stimulate knowledge transfer, which has been identified by various authors as a weakness (O'Sullivan *et al.* 2011; Rynes *et al.* 2001, Rynes *et al.* 2007; Shapiro *et al.* 2007).

From the point of view of research-support techniques, fuzzy logic, optimization, simulation, network analysis, and expert evaluation, among other things, emerge as adequate alternatives for the discussion of other investigative approaches. These techniques complement the use of statistical methods, with which the majority of OS investigation has been performed and permit a more complete understanding of the complex phenomena to be investigated in OS. It must be clarified that enrichment, and the use of other pertinent, legitimate paradigms, is being promoted. Dominant paradigm replacement is not.

The obtained results support a revealing finding: it may be said that OS has contributed to changing the dominant paradigm in the field from a production and operations management direction. Skinner (2007, p. 329) indicated that:

In the late 1950s, while academics were still teaching time and motion study and being titillated by simulation, linear programming and algorithms, industry was awash with problems-quality and productivity, labor morale, the growing loss of markets to foreign competitors, equipment and process technology puzzles, to name only a few... So since no one was asking why things were going wrong, there was no way for managers to know what to do about it... I became a quiet rebel and slunk underground to try to figure out what was really going.

This assessment has been corroborated by Meredith *et al.* (1989), who observed that Operations Management (OM) investigation was concentrated on the “axiomatic” category of the rational/existential dimensions, and the “artificial construction of reality” in the natural/artificial dimensions (see Figure 6). The dominant type of investigation in the late 1950s, as mentioned by Skinner (2007), was located in just that quadrant, and he believed that a change would be suitable. His seminal contributions strengthened the understanding of manufacturing as a competitive weapon (Skinner 1969). In this review, it was found that, during the 2001-2017 period, OS moved toward the “People’s perceptions of object reality” category, in the natural/artificial dimensions, and to the “Logical positivist/empiricist” category in the rational/existential dimensions. This is consistent with the findings of Craighhead and Meredith (2008), who analyzed a sample of OM articles from 1995 and 2003 (separately), which reflected gradual movements in the aforementioned direction. It could be said, then, that the emergence of OS contributed to a change in the OM paradigm.

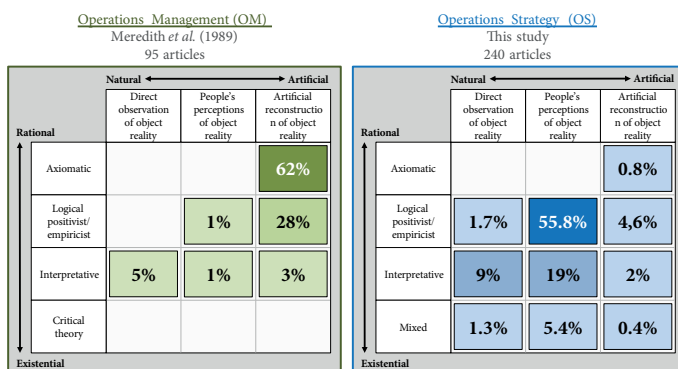


Figure 6

Comparison of results from Meredith *et al.* (1989) and the present study

Source: Author elaboration based on Meredith *et al.* (1989) and this study.

In the opinion of the authors of the present investigation, movement in the natural/artificial dimensions should continue toward investigations based on direct observation, balancing these with studies based on the people’s perceptions of those close to a given reality. Additionally, real field experiments and projects within the action research paradigm are classified, within the axis of the direct observation of reality. These focuses have scarcely been addressed in the state of the art, despite their significant theoretical and practical importance. From this perspective, it is important to maintain a positivist/empiricist approach, or even a mixed approach, with an interpretative focus. Additionally, keeping the Industry 4.0 boom in mind, the performance of mixed investigations, based on data from direct observation and

processed via artificial reconstruction of reality, in order to support decision-making, would allow for novel investigations to be performed and the expansion of the cutting-edge knowledge. Advancement, in this sense, would facilitate research relevance improvement and make both academic and practical contributions. Findings suggest the need to use alternative research paradigms, not the replacement of the current dominant paradigm. This is in line with the origin of the field: helping companies to learn how to resolve OS problems, and positioning manufacturing as a competitive weapon, as Wickham Skinner indicated.

There are many specific topics which may be addressed within this line of investigation, and they are of interest to practitioners as well as academics in general management. For example, considering that strategies are implemented via employee behavior, the development of models to transform objectives into specific organizational behaviors remains a fruitful line of investigation (Gagné 2018), as does approaching the strategic renewal processes that companies require to face today’s dynamic environments (Schmitt *et al.* 2018). These topics require the development of dynamic capacities, a field with a number of open problems, including their measurement (Laaksonen and Peltoniemi 2018). Thus, future investigation should create knowledge which helps operations managers to identify, create, and measure the dynamic capacities for which they are responsible.

6. CONCLUSIONS

This investigation sought to identify principal tendencies and future research challenges, by way of a systematic literature review. It was found that investigation has centered on OS content. From the investigative point of view, testing-out studies predominate, and the majority of contributions are non-experimental, with transversal data. Although it may be complex and difficult, in companies, it is possible to conduct experiments, quasi-experiments, or pre-experiments in order to enrich OS research.

The dominant research paradigm is located at the intersection between the “people’s perceptions of object reality” (natural/artificial dimensions), and “Logical positivist/empiricist” (rational/existential dimensions) categories, which represents a paradigm change, with respect to observations from the 70s and 80s in the operations management field. It is concluded that a movement is occurring in the natural/artificial dimensions, toward investigations based on direct observation, as is balancing them with those based on peoples’ perceptions, and maintaining a positivist/empiricist approach, or even one mixed with an interpretative approach. Furthermore, mixed investigations obtain data from direct observation, and are processed via the artificial reconstruction of reality to support decision-making.

Advancement, in this sense, would facilitate an improvement in research relevance and make both academic and practical contributions. Findings suggest the reinforcement of presence of alternative research paradigms, not the replacement of the current dominant paradigm. This in line with the origin of the field: helping companies to learn how to resolve OS problems, and positioning manufacturing as a competitive weapon. The results and discussion presented above allow emphasis to be placed on the following eight challenges for future research:

- There is a need for studies centered on the direct observation of reality, which promote transference between investigators and practitioners, and which facilitate the solution of real problems for companies. From this perspective, the action research approach would be appropriate.
- Mixed investigations, which obtain data from direct observation, and which process via an artificial reconstruction of reality to support decision-making, would allow for the performance of novel investigations to move the frontiers of knowledge.
- Studies with longitudinal or panel data, and contributions with experimental designs would be challenging, and would enrich the state of the art.
- Investigations which develop new theories within the theory-building perspective, because the majority of empirical studies seek to prove or refute theories.
- Increased analysis in the OS formulation process, especially on topics such as the design and application of models/methodologies/procedures for formulation and implementation, pattern analysis in decision-making, and the diverse variables to be involved in the process.
- Innovativeness, service, and environmental protection have emerged as new competitive priorities, which require attention in the strategic orientation of operations systems. Advancement in these arenas constitutes a research opportunity. For example, additional research, oriented toward the comprehension of ways to effectively involve green manufacturing strategies and the sustainability concept in OS could improve environmental protection performance.
- With respect to management approaches for competitive priorities, the debate between the trade-off and sand cone paradigms remains both open and relevant.
- Involvement of the Industry 4.0 tendency to investigate decision-making in future manufacturing/operations systems. Is pertinent to study the effects of Industry 4.0 on competitive priorities and in strategic decision areas, as well as its implications in management practices (lean management, JIT, TPM, among others).

7. SUPPLEMENTARY FILE

A supplementary file with the 280 analyzed articles, information, and classification of these can be accessed at this URL: <http://www.ehu.es/cuadernosdegestion/documentos/Supplementary-File-21A1543.pdf>

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